

Exhibit 5

Service Agreement for a Receipt of Repayment of Student Loan(s)

In return for the repayment of my student loan(s) in the amount of _____, I

(Name)

(Title, Series, Grade, Step, Salary)

located at, _____ hereby agree to remain an
employee of the United States Department of Agriculture (USDA) for a total of _____ years
beginning on _____ and ending on _____, unless I am separated for reasons
beyond my control and which are acceptable to NRCS.

I agree that if I do not remain an employee of USDA and maintain an acceptable level of performance, am
separated involuntarily due to misconduct or leave USDA voluntarily at any time during the above
specified time period, I will reimburse the Natural Resources Conservation Service (NRCS) on a pro rated
basis the loan repayment benefits I have received. I understand that this agreement does not constitute a
right, promise, or entitlement for continued employment or noncompetitive conversion to the competitive
service. I understand that under such circumstances these monies are recoverable from me as a debt due
the United States Government, and NRCS is not responsible for making my loan payments and any late
fees charged to my loan(s).

Signature

Date