

Exhibit 4

Service Agreement for Receipt of Payment for a Recruitment/Relocation Bonus

I, _____, hereby agree to remain in the U.S. Department of Agriculture (USDA) _____ for the period beginning _____ and ending on _____ following the effective date of my appointment/relocation, unless I am separated for reasons beyond my control and which are acceptable to the above named agency. The amount of the recruitment/relocation bonus I will be receiving under this agreement is _____.

I agree that if I do not remain in the agency (*in the case of a relocation, the service must be performed at the new duty station*) for the above specified period I will repay to the agency the recruitment/relocation bonus on a pro rata basis. The amount to be repaid shall be determined by providing credit for each full month of employment completed under this agreement. I understand that under such circumstances these monies are recoverable from me as a debt due the United States Government.

Signature

Date