

Attachment B – Alternative Dispute Resolution

U.S. Department of Agriculture
Natural Resources Conservation Service

NRCS-ADR-02
1/01

ALTERNATIVE DISPUTE RESOLUTION PROGRAM
Agreement to Mediate – Grievance(s)

The parties voluntarily agree to engage in mediation to resolve ___(grievant’s name)_____’s **informal or formal grievance dated _____**. The parties understand that the mediator has no authority to decide the case and is not acting as advocate or attorney for any party. The parties understand that they have a right to have a representative assist them during the mediation process.

Mediation is a confidential process to the extent allowed by law and does not extend to threats of imminent physical harm. Any documents submitted to the mediator and statements made during the mediation are for settlement purposes only. The parties understand and agree not to subpoena or require the mediator (s) to testify or produce records, notes or work products in any future proceedings and that they will make no recording or records of the mediation sessions.

No party shall be bound by anything said or done at the mediation unless a written agreement is reached and signed by all necessary parties. If an agreement is reached, the agreement shall be reduced to writing and, when signed and approved by the appropriate authorities for all parties, will be executed by them in good faith.

By signature, we acknowledge that we have read, understand and agree to the Agreement to Mediate.

Party _____ Date _____

Representative _____ Date _____

Party _____ Date _____

Representative _____ Date _____

Mediator _____ Date _____

Mediator _____ Date _____